

ROSANN

HAND CARRY

# ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FTE #2 FILE

FROM:

James N. Glerum  
Director of Personnel  
5 E 58

EXTENSION

NO.

DATE

14 June 1982

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

Executive Director

2.

3.

Deputy Director  
of Central Intelligence

4.

5.

Comptroller

ATTN: [REDACTED]

6.

7.

8.

9.

10.

11.

12.

13.

14.

15.

To 3:

Attached per your request  
is a response to [REDACTED]  
request--for your covering note.

To 5:

For transmittal. [REDACTED]  
called me this morning and is  
anxious to receive.)

[REDACTED]  
James N. Glerum

Att

- The Agency has responded to considerable additional tasking in advance of concomitant ceiling increases not available until FY 1983. These additional efforts in human and technical collection, counterintelligence, covert action, counterterrorism and analysis have seriously strained Agency personnel resources across-the-board -- including support elements and clerical staff.
- An all-out recruitment effort to reach FY 1982 year-end ceiling as early as possible has created the opportunity to hire critical category employees against prospective FY 1983 ceiling increases. This would enable the Agency to economically enter FY 1983 in a stronger personnel resource position and avoid loss of candidates who already have been months in process.
- If not allowed to be over ceiling at the close of FY 1982, the Agency will lose a substantial number of scientists and engineers it hoped to hire from this year's graduating classes.
- Professionals in the scientific and technical fields are in great demand despite the economy, and will not be willing to wait until October 1982 for employment with the Agency.
- Operations officer candidates and qualified analysts of the caliber sought by this Agency also seem to experience little difficulty in finding employment despite the tight job market.
- Electronic technicians and Telecommunications specialists are likewise in demand by defense-related industries.
- Skilled clericals, such as typists and stenographers, are also in great demand and will be unable to wait several months for a job.
- It is estimated that at least 50 applicants, recruited and cleared at a cost of some \$10,000 each, will opt for employment opportunities elsewhere if the Agency cannot hire them before October 1982.
- Attached is a table showing how 250 ceiling positions would be allocated against critical category requirements.

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ATTACHMENT

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